



EXFOUR is your competent and reliable partner, supporting you with matters related to OASI/DI, IC, maternity, paternity and assistance benefits, family allowance, daily sickness benefits, and helping you significantly reduce your workload.

Benefit significantly and sustainably from our services:

- You and your company
- Your Human Resources Department
- Your employees

The EXFOUR-cash register:

- Operates in all cantons of Switzerland
- Communicates in all national languages and English
- Enables day-to-day business to be conducted entirely electronically

«The collaboration with the OASI compensation fund EXFOUR is extremely professional. The employees possess comprehensive expertise and provide expert support whenever I have uncertainties regarding personnel matters.

Phone contact is straightforward and always friendly, which makes working together particularly enjoyable.»



*Melanie Cangina,
Deputy of the CEO
Renovita Wilen GmbH*



This is how you will receive relief through the OASI compensation fund:

- An annual statement covering all locations throughout Switzerland, including an administrative cost contribution rate.
- Favourable administrative cost contributions with selective reimbursements, thanks to broad diversification of our industry associations and non-profit organizations.
- Co-determination and influence on operational business through industry representatives from trade associations on the fund's board of directors.
- Significant synergy effects in the processing of family allowances and daily sickness benefit fund.
- Fully electronic handling of day-to-day business, regardless of location or time (Connect).
- Short processing times.
- Competent and helpful staff.

This is how you will receive special relief from the family compensation fund:

The only fund that contacts your employees directly to determine and review their allowance entitlements.

You will only receive a decision regarding the payment or discontinuation of family allowances.

This also ensures that your contact with your employees complies with data protection regulations.

- All branches in all cantons settle accounts with a single annual adjustment statement.
- Additional cantonal compensation is summarized in a contribution rate. With just one invoice, your administrative workload is significantly reduced.
- Favourable contribution rates thanks to low-cost risk pools.
- Fast processing times and fully electronic handling of day-to-day business, regardless of location or time.



«My team is significantly relieved by the direct contact between the Exfour family benefits fund and our employees who are entitled to allowances, while confidentiality is ensured at the same time.»



*Sandra Strub-Nussle,
Head Payroll Switzerland
SIKA Schweiz AG*

«The Non-Profit-organisation EXFOUR provides daily sickness benefits, which eases my financial burden and offers our employees close and professional support.»

MZO

*Thomas Ineichen,
CEO
Musikschule Zürcher Oberland*



This is how you will be relieved of the burden, especially in the daily sickness benefit fund:

- Favourable contribution rates thanks to non-profit management (non-profit organisation).
- Flexible insurance solutions regarding daily allowance amounts and deferral periods.
- Exemption from the obligation to continue paying wages.
- Close, personalised support for employees in the event of a claim.
- Fully digital handling of day-to-day business, regardless of location and time (Connect).
- Synergy gains thanks to expertise gained from the OASI and DI.



OASI COMPENSATION FUND OFFICE • FAMILY COMPENSATION FUND OFFICE • DAILY SICKNESS ALLOWANCES INSURANCE OFFICE

Seven industry associations, representing 900 companies and 45'000 employees, rely on our services.

We provide competent, fast and tailor-made solutions throughout Switzerland, available in all official national languages as well as English.

Our goal is to support and assist you in all matters relating to social insurance, both financially and in terms of material and personnel resources.

(Domizilliegenschaft an der Malzgasse 16 in 4052 Basel)



VERBAND SCHWEIZERISCHER PRIVATSCHULEN VSP
FEDERATION SUISSE DES ECOLES PRIVÉES FSEP
FEDERAZIONE SVIZZERA DELLE SCUOLE PRIVATE FSSP



Schweizerischer Verband der DirektverkauferInnen
Association Suisse pour la Vente Directe

+ KUNSTSTOFF
.SWISS

SwissFur
Industrie der Rohwolle und
Wolltextilindustrie der Schweiz
Industria del Lana e dell'Industria Tessile Svizzera



INTERESSENGENEINSCHAFT KERAMIK SCHWEIZ
COMMUNAUTE D'INTERETS CERAMIQUE SUISSE

VEREINIGUNG SCHWEIZER GLASFABRIKEN
GROUPEMENT DES VERRERIES SUISSES



ziegelindustrie schweiz
industrie suisse de la terre cuite
industria del laterizio svizzera



**OASI COMPENSATION FUND OFFICE • FAMILY COMPENSATION FUND OFFICE • DAILY
SICKNESS ALLOWANCES INSURANCE OFFICE**

Office

With a team of 30 employees the EXFOUR compensation fund offices aim to support and relieve employers, self-employed individuals, and their insured members by providing reliable and competent advice for carrying out numerous duties.

Brief description

The privately operated OASI COMPENSATION FUND OFFICE EXFOUR is a service provider of the 1st pillar. Approximately 850 employers and independents with roughly 44'900 employees are affiliated to it. The OASI compensation fund office is an institution of public law as defined by the OASI legislation. It is also responsible for managing the FAMILY COMPENSATION FUND OFFICE of the same name.

Services

Its main tasks include the competent and customer oriented execution of the Old Age and Survivors' Insurance (OASI), Invalidity Insurance (AI) and the Income Compensation Allowance in the Event of Service or of Maternity (APG) as well as the levy of contributions for the Unemployment Insurance (AC). The compensation fund office also participates in the execution of the maternity insurance of the canton Geneva as well as in the cantonal fund for professional training of the canton Ticino.

EXFOUR

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We are looking forward to meeting you!